

OSC Conference

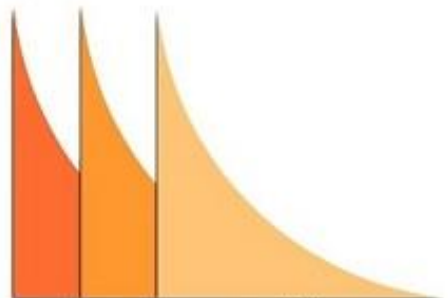
# Construction sector needs an upturn

10 January 2017

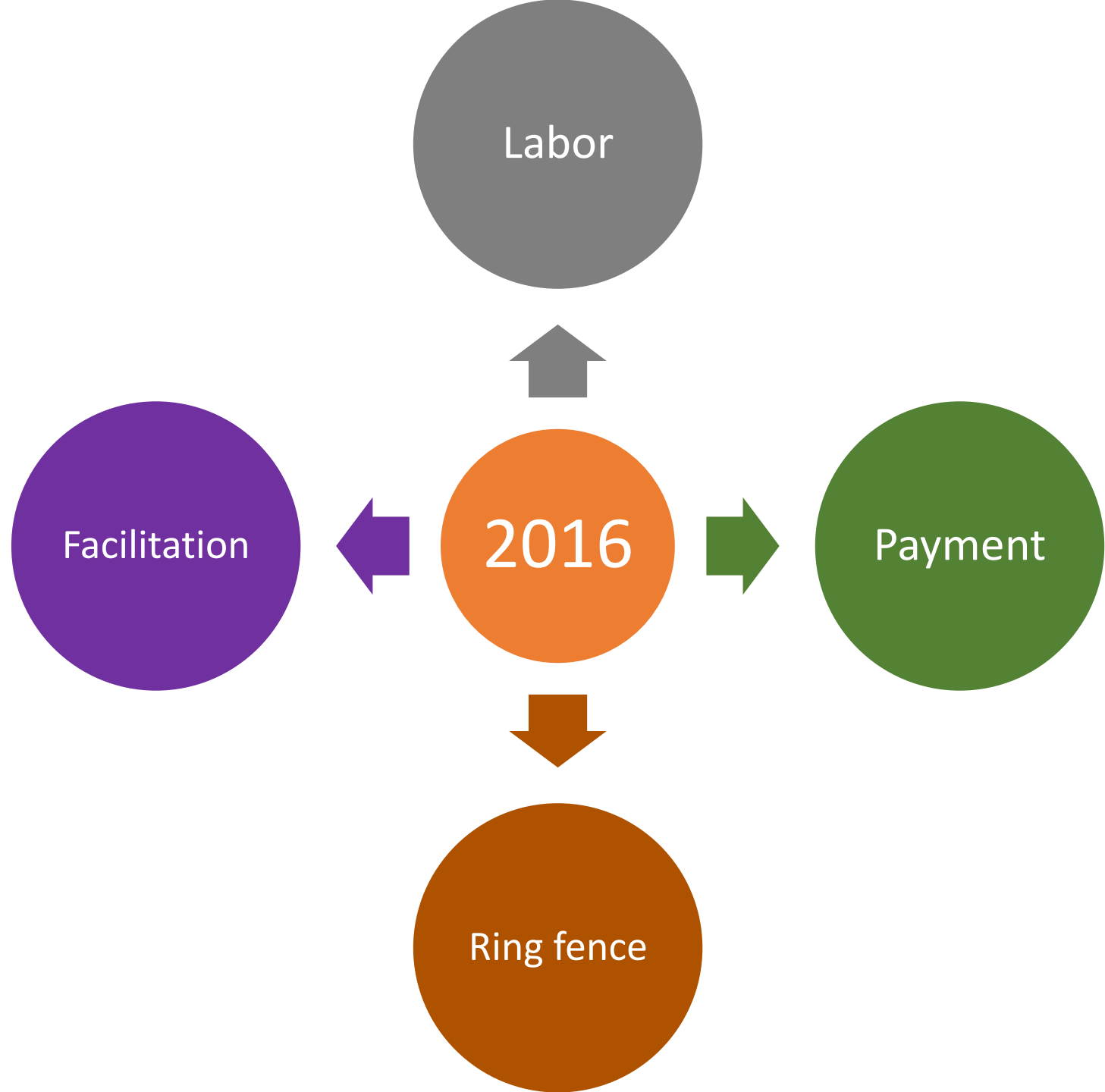


# AGENDA

- 09:00 – 09:15 Dr. Hamad Al Dhahab (Opening address)
- 09:15 – 09:40 Ashok Hariharan (2017 budget)
- 09:40 – 10:15 Shahswar Al Balushi (Way forward)
- 10:15 – 10:45 **Coffee break**
- 11:00 – 11:45 Partnership concept (Panel discussion)
- 11:45 – 12:30 Opportunities (Panel discussion)
- 12:30 – 13:30 **Lunch break**
- 13:30 – 14:15 Supportive facilitation (Panel discussion)



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# Tanfeedh Outcome

1. Facilitate part time, temporary and workforce movement.
2. Electronic system for human capital flow.
3. Construction sector initiative.
4. Omanization policies for other sectors.
5. Occupational standards.
6. OAAA to incorporate vocational certification.
7. Private sector governance in higher education institutions.



# Tanfeedh Outcome

8. Middle management development program.
9. National Job Center.
10. Increase the attractiveness of the private sector
11. Expedite labor disputes.
12. Enhance employment through SMEs.
13. Establish Sectorial Societies.
14. Jobseekers definition in line with ILO.



# Construction sector initiative

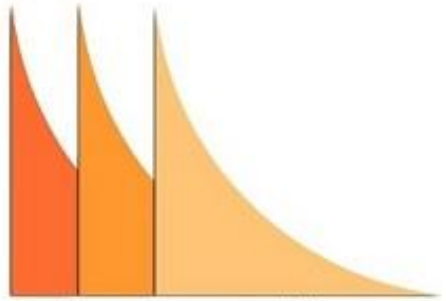
1. Targets start with 10% in 2017 to reach 15% in 2020.
2. Multiple options to achieve Omanization targets.
3. Encourage true Omanization with incentives.
4. Single nomenclatures for construction works.
5. Ring fence sector via OSC Companies' Classifications.
6. Eliminate hidden trade.
7. Eliminate freelance.



# Payment issues

- 2017 cap similar to 2016, RO1.2
- 2017 cap will pay for 2016 dues and possibly 2016 continued work.
- Disbursement to client will be monthly.
- Payment will be through client directly.
- Bond or promissory notes for big ticket payments.





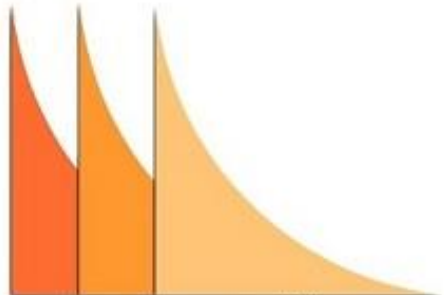
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Thank you



# AGENDA Day 2

- 09:00 – 09:15 Brief
- 09:15 – 10:30 Idea generation and recording
- 10:15 – 10:45 Coffee break
- 11:00 – 11:45 Analyzing the ideas.
- 11:45 – 12:00 Further discussions
- 12:00 – 12:30 Leaders presentation
- 12:30 – 13:30 Lunch break



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# Brief

- Payment remains a challenge.
  - Payment process.
  - Existing and running projects.
  - Going forward.
- Expediting opportunities is essential.
  - Time needed to prepare regulations.
  - Time for design and implementation.
- Ease of doing business remains a concern.
  - Licensing and approvals.
  - Building codes.
  - Project management.
  - Disputes litigation.



# Process



- Select leader for each table.
- Idea generation
- Recording
- Distil
- Present